

PERSONAL LEADERSHIP DEVELOPMENT SEMINAR

FOR HIGH PERFORMING ORGANIZATIONS

THEME

Breaking Away From The Herd

Date: 01 June 2018 | Venue: East London ICC

Time: 08H30 – 13H00 | Registration: R1,999.00

PURPOSE

The purpose of this seminar is to uplift the participants for the benefit of all humanity. We firmly believe in the definition of success as espoused by John C. Maxwell, that success is *"knowing your purpose in life, growing to reach your maximum potential, and sowing seeds that benefit others"*.

PHILOSOPHY & APPROACH

In differentiating between management and leadership, John Kotter, the foremost authority on change, once suggested that management is about coping with complexity whereas leadership is about coping with change.

The Personal Leadership Development Seminar is premised on the understanding that you don't need a title to be a leader. Our belief is that high performing organizations are not only successful because of a few top executives, but because of the attitudes, efforts and commitment of the army of leaders from the lowest level employee to the top executive.

It is on that basis that we focus on the personal leadership development of every individual irrespective of their position in an organisation. Our approach is anchored on the Intentional Change Theory (ICT) of leadership development. At an individual level, the ICT basically explains the most important and essential components and processes of this desirable and sustainable change in one's behavior, thoughts, feelings, and perceptions.

WHO SHOULD ATTEND

Any person who values their personal leadership development and who believe that their best days are yet to come. If you aspire to learn more about yourself and how you can contribute better in your own development and development of others around you, then this is your opportunity. Entrepreneurs, Businessmen, Employees, Managers alike are all leaders in our eyes and therefore are encouraged to attend.



Presented By



Mr Gcinumzi Qotywa (MBA)



Gcinumzi Qotywa is a leader, a manager, a speaker, a teacher, a change agent, and an environmentalist. He is the Founder and Chief Executive Officer of Nondzaba Consulting (Pty) Ltd, a Leadership & Strategy Consulting firm. With a career spanning more than two decades, Gcinumzi has been involved in a variety of senior leadership roles in the public sector. He recently established the Buffalo City Metropolitan Development Agency (BCMDA) as its founding CEO.

Prior to that he served as a Chief Director in the Department of Environmental Affairs (DEA); Operations Evaluation Specialist at the Development Bank of Southern Africa (DBSA); Director at the Department of Environmental Affairs & Tourism, among others.

He has facilitated learning and presented on the topics of Leadership Development, Decision Making, Time Management, Career Development, Change Management, etc. He has also been a guest lecturer on the concept of Persuasion: The Art and Science of Influence at the Gordon Institute of Business Science.

Gcinumzi has done an extensive research in the area of leadership, especially in the public sector such that his research theses for his MBA was about "Identifying Leadership Potential from an Intentional Change Perspective". He has vast experience in the areas of organizational development; change management; corporate governance; strategic planning and execution; policy formulation, review and implementation, among others. His passion remains personal leadership development.

His educational qualifications include a Master of Business Administration (MBA) from the Gordon Institute of Business Science (GIBS), University of Pretoria; Master of Arts (MA) in Environment & Society, University of Pretoria; BA (Hons), University of Transkei; BA(Ed), University of Transkei; Programme for Leadership Development (PLD), Harvard Business School, US; International Programme on Development Evaluation Training (IPDET), Carleton University (in collaboration with the World Bank), Canada.

Gcinumzi has also completed two short courses at the Harvard Business School i.e. Changing the Game: Negotiation and Competitive Decision-Making as well as Strategy: Building and Sustaining Competitive Advantage.



Dr John Tibane

Dr John Tibane is a Speaker, Teacher and Author of note on various Business imperatives including Leadership, Strategy, Organizational Renewal, High Performance, and Workforce Motivation and Cohesion.

He has transcended the status of being an expert for hire to being an extraordinary advisor to high performing individuals and organizations.

His ability to simplify the complex matters of life and business has made him an opinion-maker and thought leader who is no stranger in Corporate and Government boardrooms, Conferences and Seminars, and on Radio and Television. Through his Metro Fm Talk Show - Own Your Destiny, and Public Seminars, as well as his Audio-Learning programs and books, including Master your Thoughts...Transform your Life and Enlightened Leadership, Dr Tibane has become a constant voice of reason in Southern Africa and many parts of the world.

Dr Tibane holds a degree in Medicine and Surgery from MEDUNSA, RSA, a diploma in Business Management from Damelin Business College, RSA, and a Master's Degree in Leadership and Management from Logos University, Jacksonville, USA. He is a life-long student of Business Philosophy, Human Sciences and Spirituality.

After practicing Medicine and Surgery for seven years, Dr Tibane turned himself into a source of inspiration and insight to individuals and organizations. He has consulted and conducted interventions for various organizations for more than 2 decades. Dr Tibane lives in Pretoria, RSA.

In Collaboration with



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